ADYA RANI

ACADEMIC PROFILE

PGDM – Human Resource Management	56.05%	Jagdish Sheth School of Management, Bengaluru	2025
B.Sc - Biotechnology	58.90 %	Sharda University, Uttar Pradesh	2021
Class XII (CBSE)	61.66 %	D.A.V Public School, Alkusa	2018
Class X (CBSE)	77.90 %	D.A.V Public School, Alkusa	2016

AREAS OF STUDY

- HR Analytics, OD & Change Management, Technology in HR, Compensation, Benefits, and Total Rewards Management, Advanced Total Rewards, Advanced Performance Management, Leadership Development and Succession Planning, HR Business Partner, Data-Driven HR: Adopting AI, Robotics, Bots, and Blockchain, Employee Experience and Wellness, Employee Relations, Labor laws, Talent Acquisition

INTERNSHIP(S)   Ongoing

Hinduja Global Solutions, Bangalore	Talent Acquisition Intern	JUNE 2024 - Ongoing

- Conducted resume screening and data management of applicants. Currently, in progress
- Conducted data-driven recruitment analysis using Power BI during talent acquisition internship, contributing to improved hiring efficiency and quality

ACADEMIC PROJECT(S)

Human Resource Analytics

- Gained hands-on experience of HR Analyst role in recruitment process. Data cleaning and analysis of 2000+ applications for a specific job role
- Created insightful data visualizations in Excel and PowerBI for inform recruitment strategies and decision-making

Onboarding Gamification

- With the help of Generative AI, developed a comprehensive gamified onboarding program design to enhance new hire engagement and accelerate learning, incorporating elements such as points, badges, and leaderboards. This innovative approach is poised to improve employee satisfaction, reduce time-to-productivity, and foster a positive company culture

Social Immersion Program

- **Mentored underprivileged girls**: Provided academic support in English, Maths, Science and Social Studies to underprivileged girls at Prime Trust NGO. Enhanced their soft skills through English speaking, body language and public speaking training
- **Boosted NGO's visibility**: Successfully implemented social media campaigns to increase Prime Trust NGO's online presence and outreach through effective digital marketing strategies

Design Thinking with Sodexo

- Led a group of talented individuals to secure the 3rd position out of 52 groups in a challenging Design Thinking competition. As the group leader, demonstrated effective leadership, communication, and problem- solving skills, contributing significantly to the success of the team

CERTIFICATIONS

Tata Group – Data Visualization Simulation	Forage	2024
Excel Skills for Business	Macquarie University (Coursera)	2023

POSITIONS OF RESPONSIBILITY

	Member – Cultural Committee	2023-2025
JAGSoM, Bengaluru	- Active member of Cultural Committee, successfully organized and executed multiple events, enhancing campus cultural vibrancy. Demonstrated strong leadership and teamwork skills.	

ACCOMPLISHMENTS

Competitions and Activities	- Secured 3rd Position out of 52 groups in Design Thinking competition	2024
SKILLS	- MS Excel, Strategic Thinking and Planning, People Management (SHL Assessment), Power BI	

JAGSoM Placement Season 2024-2025